

**WESTERLO TOWN BOARD  
WORKSHOP OF  
TUESDAY, JUNE 11, 2013**

The Westerlo Town Board held a workshop on Tue. June 11, 2013 in the Westerlo Town Hall located at 933 CR 401, Westerlo at 7:00 PM. The workshop was opened by Supervisor Rapp with the Pledge of Allegiance.

**PRESENT WERE:** Supervisor Richard H. Rapp  
Councilman Alfred L. Field  
Councilman William F. Bichteman Jr.  
Councilman Theodore S. Lounsbury III  
Councilman Anthony W. Sherman

Also attending were: Town Attorney Aline Galgay, Deputy Supervisor Edwin H. Lawson, Town Clerk Kathleen Spinnato, and five residents.

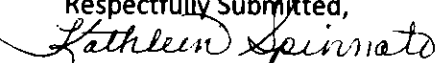
Resident Leonard Laub presented the Town Board his research on quoted prices he had received from Ricoh and Toshiba for several models of copy machine for the Town of Westerlo. He gave the Town Board a brief review on comparisons between the copier features and companies.

Councilman Bichteman started the discussion with his concerns on the impending situation on Water District # 1. He had contacted Doug Story who handles the Town of Rensselaerville Water District. Councilman Bichteman briefed the Town Board on Mr. Story's proposal that will include: all work that is currently being done by the company LVDV for the operation of the Westerlo Water Dist No. 1. He will also read and maintain the meters as well. Mr. Story prefers to be an employee of the town, on a non-benefit basis, paid a flat fee. In addition, work outside the scope of work: maintenance of the system, flushing of lines, issuing replacement of meters those things he would keep track of, and he would be paid on an hourly basis, which is a cheaper rate by far than what LVDV currently charges. The only issue yet to be resolved is the actual negotiation with LVDV about discontinuing their contract. LVDV's contract has a provision in it that has a buyout in it that the Town would have to pay a percentage in addition to remaining balance on the contract. Unofficially, based on Councilman Bichteman's discussion with LVDV, he doesn't believe there will be any problem. LVDV did agree that they would be willing to be here during the transition period and get reimbursed for that time. He informed the Town Board; think if you have any other questions before the next regular Town Board meeting. Councilman Bichteman would like to make the proposal to hire Mr. Story for maintenance of Westerlo Water Dist. # 1 at the next regularly scheduled Town Board meeting. Discussion followed between the Town Attorney, Councilman Bichteman and the Town Board regarding Mr. Story's hours, certification payment, and the water district concerns in general.

Councilman Bichteman informed the Town Board they need to address the matter of the Employee Handbook. Attorney Galgay informed Councilman Bichteman that she was not involved in the revision process, Kimberly Slingerland and another individual had done the work on it. A brief discussion followed on the topic of the Employee Handbook.

Councilman Bichteman made the motion to enter into Executive Session to discuss personnel issues, seconded by Councilman Field and carried all in favor. Announced that no other matters would be discussed when they returned from Executive Session to the public. The Town Board, Town Attorney and Deputy Supervisor entered into Executive Session at 7:20 PM.

The Town Board returned from Executive Session at 10:25 PM. Councilman Lounsbury made the motion to adjourn the workshop, seconded by Councilman Bichteman and carried all in favor.

Respectfully Submitted,  
  
Kathleen Spinnato