

TOWN OF WESTERLO
TOWN BOARD MEETING
&
PUBLIC HEARING REGARDING PROPOSED LOCAL LAW #2-2025
(Zoning Law Amendment to repeal and replace Section 12.110 entitled signs & establish new
rules, regulations, policies and code for construction and display of Signs throughout the
Town of Westerlo)
OF
DECEMBER 16, 2025

The Town of Westerlo Town Board held a regular monthly meeting on Tuesday, December 16, 2025, in the Town Hall located at 933 County Route 401, Westerlo, NY. Supervisor Kryzak opened the meeting with the Pledge of Allegiance to the Flag at 6:00 PM.

ATTENDING WERE: Supervisor Matthew Kryzak
Councilman Joshua Beers
Councilwoman Lorraine Pecylak
Councilman Peter Mahan

ABSENT WERE: Councilwoman Amie Burnside

Also attending were: Museum Director Mary Jane Araldi, Town Justice Joshua Ostrander, Town Highway Superintendent David Pecylak, Highway employees Peter Voisey, Dan Rohrmiller and Salvatore Spinnato IV, Planning/Zoning Board Chairman William Hall and previous clerk to the Assessor/CEO Claire Marshall, Confidential Administrator to the Supervisor Lisa DeGroff, Library Trustee Mary Ann Witt, Deputy Town Clerk Michelle Rose, Town Clerk Karla Weaver and approximately four interested individuals.

OPEN REGULAR MEETING

Supervisor Krzak made a motion to open the regular Town Board Meeting. Councilwoman Lorraine Pecylak seconded; motion carried by those present.

PUBLIC HEARING ON PROPOSED LOCAL LAW NO. 2-2025

Supervisor Kryzak made a motion to open the Public Hearing regarding proposed Local Law No. 2-2025 to repeal and replace Westerlo Town Zoning Law/Code Section 12.110 entitled Signs at 6 pm. Councilwoman Pecylak seconded the motion, motion carried by those present. Supervisor Kryzak then read aloud the proposed Local Law. (See attached) He then advised the only thing that's changing in the local law is the language that internal lighting may be permitted upon obtaining site plan approval and a Special Use Permit from the Planning/Zoning Board of Appeals. It previously read; internal lighting is to be prohibited. All the Town is doing is allowing signs to have internal lighting. There are already signs that have internal lighting. Supervisor Kryzak then opened the floor to the public for their comment(s).

Preliminary

Resident Charles J. Benninger questioned why signs would be lit only until 11:00 pm. He wondered what the big deal would be if a sign was lit all night. He understands allowing so many lumens but questioned what the harm was of having signs lit all night. Lighting also helps travelers during fog, bad weather, and vehicle/occupant safety for emergencies such as checking tires, pulling over to exit vehicle for multiple reasons, etc. Supervisor Kryzak advised the reason why they kept 11 pm in the law was because there are some folks who reside next to a commercial property. The time is there to satisfy the folks who reside next to commercial properties. Some signs are lit all night, but if it bothers people, the Town must make sure businesses are abiding by the law of 11 pm and not disturbing neighbors. The Town kept that in the law just to make sure there is some enforcement for any commercial space with sign lighting that might disturb a residential area. Mr. Benninger advised there is a residence on County Route 402 and 405 that has two spotlights that shine directly onto the roads, but he has been told there is nothing that can be done there. Planning/Zoning Chairman Bill Hall commented that the proposal will match exterior lighting to the regulations on pole downward lighting.

Town Clerk Weaver asked if it was necessary that this proposed law be presented to Albany County Planning Board or if it needs SEQRA review. Supervisor Kryzak advised right now no. He indicated it is a Type 2 action, pursuant to SEQRA 6 NYCRR 617.5 and he was advised that the Town does not have to. It doesn't affect the environment, and there's no other authority or regulatory districts affected besides the Town of Westerlo. He also advised that it will be written into the resolution as well.

Resident Bobby Sherman commented on Mr. Benninger's spotlight thoughts. He wondered what the difference was whether it's on or off. You have streetlights on and you have spotlights on; it isn't going to hurt anybody.

Supervisor Kryzak mentioned once again that the streetlights are downward facing. The Town will try to make sure everything is downward facing. It is written in there so the law has some teeth. If there is a resident who is affected by lighting, the Town can make people adhere to the law time of 11 pm. That way those folks aren't stuck just having their whole house illuminated by commercial lighting by proximity. Mr. Sherman noted that the sign can only be a certain size to begin with. Supervisor Kryzak responded yes. Mr. Sherman indicated he doesn't see how, unless they are putting up a 20 by 40 sign with arrows/fireworks. Supervisor Kryzak mentioned there are folks sitting here tonight that do live next to some of those. It kind of does illuminate their home, and they don't get the chance to have a dark sky or home. If there is a complaint, the law has teeth to ask them to turn it off at 11 pm so at least those folks have the opportunity for a dark sky. Bill Hall added he believes that it can be changed with an area variance if there is a reason why they need it to. One of the reasons why the Town is changing this to be allowed by Special Use Permit is that up until now internally lit signs were strictly prohibited. People needed a Use Variance which is a very high bar to complete and not the right mechanism. An Area Variance is different, anything that has any metric where you can change the size of a sign or how long it is lit, that is an easier ask. If businesses really have a reason why they need to change the hours they can do it that way. Supervisor Kryzak mentioned if folks are applying for a Special Use Permit to have an internally lit sign and folks/abutters show up to a Public Hearing

Preliminary

and they have an issue with the time then that time can be adjusted in the Special Use Permit. Instead of 11 pm it could be 9 pm or whatever the Planning/Zoning Board of Appeals decides on that night. Supervisor Kryzak mentioned essentially a 4' x 8' sheet of plywood is 32 sq. ft. and Bill Hall added they can apply for a variance if they are requesting a bigger sign.

Lisa DeGroff commented on turning sign lights off at a specific time. Thinking about the Comprehensive Plan, there is a desire to develop more of a business district, for example on Rt. 32. She believed it would be wise to have a time limit on the signs, because if they do develop a larger business district, it would protect the rural homeowners. She doesn't want it to look like Central Ave at midnight. Mrs. DeGroff indicated that allowing backlit signs in the Town will encourage businesses to move into Westerlo. Mr. Kryzak indicated that if there was a business that required their sign to be lit 24 hours such as UrgentCare, at that point the business would have to apply for a special use permit.

A member of the audience mentioned if someone driving through the town late at night from another area, sees a local business' sign lit at night then that could be a potential customer during business hours. Mr. Kryzak agreed that could be a good reason to allow signs to be lit all night.

Supervisor Matthew Kryzak made a motion to close the public hearing at 6:13 pm. Councilman Beers seconded; motion carried by those present.

Mr. Kryzak read the proposed resolution for adoption. Supervisor Kryzak made a motion to adopt the following resolution:

I, Council member Matthew Kryzak offer the following resolution:

WHEREAS: the Town Board of the Town of Westerlo has introduced a proposed Local Law to repeal and replace Section 12.110 of the Westerlo Town Code entitled "SIGNS", which will establish new rules, regulations, policies and code for the enforcement of the construction and display of Signs throughout the Town of Westerlo, and

WHEREAS: a public hearing upon proper notice was held on December 16, 2025, at 6:00pm at the Westerlo Town Hall to hear comments from the public regarding the proposed local law, and

WHEREAS: the proposed adoption of this Local Law is a Type II action pursuant to SEQRA 6 N.Y.C.R.R. § 617.5 (c) (36) and therefore not subject to further review under SEQRA part 617, now therefore be it

RESOLVED: that the Town Board of the Town of Westerlo does hereby enact the proposed Local Law attached hereto and made a part hereof which shall be numbered Local Law # 2 of the year 2025 and authorizes and directs the Town Clerk to file said Local Law with the NYS Department of State as soon as practical.

I, Councilmember Matthew Kryzak make a motion to adopt the foregoing resolution.

Councilwoman Pecyalk seconded; a vote resulted as follows:

Preliminary

AYES: Supervisor Kryzak, Councilwoman Pecylak, Councilman Beers,
Councilman Mahan

NAYS: None

RESOLUTION # 140 – 2025 was thereby duly adopted.

TOWN BOARD MINUTES

Supervisor Kryzak made a motion to approve the meeting minutes for the Town Board Workshop meeting of November 5, 2025, and the regular Town Board meeting of November 18, 2025. Councilwoman Pecylak seconded; motion carried by those present.

TOWN CLERK REPORT (NOVEMBER 2025)

Town Clerk Karla Weaver reviewed the Town Clerk report for November 2025. Supervisor Kryzak made a motion to approve the Town Clerk report for November 2025. Councilman Beers seconded; motion carried by those present.

SUPERVISOR REPORT (NOVEMBER 2025)

Supervisor Kryzak reviewed the budget vs actual report. The general fund is 179.2% collected; however, there are other disbursements that need to be made to other cost codes. The general fund is 81.6% expensed, which means there will be a surplus left at the end of the year that can be discussed in the new year as to what to disburse it to. Highway is 98.6% expensed and should round out at the end of the year and any leftover will be rolled over into the general fund. All the other accounts are on budget and not over. The Town is right on track to have savings at the end of year. Supervisor Kryzak made a motion to approve the Supervisor's report for November 2025. Councilman Beers seconded; motion carried by those present.

INVESTMENT REPORT (NOVEMBER 2025)

Mr. Kryzak mentioned for November, the balance forward on all reconciled balances from the Bank of Greene County was \$3,246,835.79. Received for the month of November \$236,633.77 and disbursed \$464,096.87 which left the bank account reconciled balance at the end of November at \$3,019,372.69. Highlights from November were \$1.2million in the Capitol Improvement Reserve which will be utilized in December for some payments but there should still be a reserved amount. The M&T collateralization statement shows a value of \$3,044,407.11, which means money is safe. Interest earned with BOGC for November was \$2,974.89. Year to date \$49,052.18. The NYCLASS balance at the beginning of November was \$477.05 and earned \$1.41 interest for the month and \$16.33 year to date, bringing the total to \$478.46 for the end of the month balance for November. Supervisor Kryzak made a motion to approve the Investment Report for November 2025. Councilwoman Pecylak seconded; motion carried by those present.

Preliminary

BUDGET AMENDMENTS

Supervisor Kryzak mentioned he will go ahead and read the below proposed budget amendment:

I Council member Matthew Kryzak offer the following resolution:

WHEREAS: the Town of Westerlo has had unforeseen expense in the following account; and

WHEREAS: the Chief Fiscal Officer has determined that in order to maintain proper balances within various accounts, a budget amendment is necessary; now therefore be it

RESOLVED: that the Town Board of the Town of Westerlo does hereby authorize Town Supervisor Matthew Kryzak to make the following transfers.

Supervisor Kryzak made a motion to adopt the foregoing resolution.

Amount	From Account	To Account
\$100.00	A2001 – Farmer’s Market Fees	A7110.43 – Park Supplies
\$300.00	A2012 – Recreation Concessions	A7550.44 – Donations
\$8,025.98	A2705 – Gifts & Donations	A7550.44 – Donations

Increase Appropriations (2025)

(A)2012 – Recreation Concession \$300.00

(A)2001 – Park Supplies \$100.00

(A)2705 – Donations \$8,025.98

Increase Revenue (2025)

(A)7550.44 Donations \$8,325.98

(A)7110.43 Park Supplies \$100.00

Councilman Beers seconded; a vote resulted as follows:

AYES: Supervisor Kryzak, Councilwoman Pecylak, Councilman Beers, Councilman Mahan

NAYS: None

RESOLUTION # 141 – 2025 was thereby duly adopted.

Town Clerk Karla Weaver added that the transfer was partly correct, but the other portion needs to indicate that the money is coming from 2024 to 2025 to increase the appropriation line to keep it from going into the general fund. Ms. Weaver advised that this resolution puts it into the right code but won’t be able to be spent unless this distinction is made. Confidential Administrator Lisa DeGroff indicated that it will be an accountant general journal entry as part

Preliminary

of the end of the year to adjust the opening balance for 2025 based on the balance of 2024 ending number. Mr. Kryzak asked that he have a moment to make notes to redo the resolution. He redid the above budget amendment but added that all transfers will be done with a journal entry from the accountant to document the transfers from 2024 to 2025.

PAYMENT OF THE MONTHLY BILLS (NOVEMBER 2025)

Supervisor Kryzak made a motion to adopt the following resolution:

WHEREAS: The Town Board has audited the monthly bills, be it hereby

RESOLVED: the following bills be paid Voucher # 698 through Voucher # 774 in the amount of \$431,565.94.

Councilman Mahan seconded; a vote resulted as follows:

AYES: Supervisor Kryzak, Councilwoman Pecylak, Councilman Beers, Councilman Mahan

NAYS: None

RESOLUTION # 142 - 2025 was thereby duly adopted.

COMMITTEE REPORTS

Supervisor Kryzak advised that the Town received a written report from the Justice Court with a grand total of \$1,986.00 for fines received in November 2025. He also received a written report from the CEO.

PB/ZBA

Chairman William Hall advised that the Planning/Zoning Board did have a request for a variance for solar on someone's roof. He indicated that was something that will change soon. Currently, if there is a pre-zoning building it needs a variance to put solar on the roof.

LLRC

Continuing solar review.

HOMETOWN HEROES

The Hometown Heroes Committee is assisting with Hilltown resident Steve Savino, who has collected donations, in the first annual Hilltown Veteran Holiday Ham Giveaway. It will take place this Sunday from 12-2 pm at BKW elementary school for all eligible veterans from Berne, Knox, Westerlo, or Rensselaerville. Veterans must prove their service. Lisa DeGroff thanked all the sponsors.

LIBRARY

In 2026 the library is celebrating being 40 years old. They will have programs and exhibits relating to the history of the town and the library monthly. In January, there will be an exhibit on the history of Westerlo, resolutions and celebrations for the new year, including reading 40 books in 2026 challenge. In February they will be highlighting romantic movies from the 1980's and in March they plan to spotlight music from the 1980's. Another thing worth mentioning is that they are doing a winter gear giveaway. There are hats/gloves/scarves outside the library.

Preliminary

Still doing STEAM after school activity and story time every Wednesday at 10:30 am. There are financial literacy games to take out, education station is a good homeschool resource available online and in the library. For adult programing, spice sampling, coffee with neighbors at 12 pm on Wednesday, Book club is the 2nd Wednesday of the month.

JUSTICE COURT

Town Justice Ostrander indicated he reached out to the vendor that the bid was awarded to in November for the mini split systems. The units were on back order. Reached out again last week and was told there were safety concerns about installing them on a snow-covered roof. He spoke to JCAP, who the Town Court received the grant from, and they are hoping to get an extension on the grant, it didn't seem like it would be difficult, but it is a process. He wanted to know if the Town Board was okay with him providing the contractor with a date the work needs to be done and then he will report back. It was recommended by the Town Clerk that the Town Board pass a resolution in case he needs to provide proof to the contractor that the Town Board required it. Supervisor Kryzak made a motion to adopt the following resolution:

WHEREAS: The Town Board discussed requesting an extension from JCAP and adding a stipulation that the mini split systems must be installed by the contractor no later than April 30th, 2026, be it hereby

RESOLVED: authorized the Justice Court to request an extension through JCAP for grant funding and to add language in the contract that the contractor must install the mini splits by April 30th, 2026 as per this Town Board resolution.

Councilman Mahan seconded, a vote resulted as follows:

AYES: Supervisor Kryzak, Councilman Mahan, Councilman Beers, Councilwoman Pecylak

NAYS: None

RESOLUTION # 143 – 2025 was thereby duly adopted.

MUSEUM

Museum Director Mary Jane Araldi mentioned the Museum had a successful Chance Auction at the tree lighting event on the 5th. On Saturday, over 200 wreaths were placed at the cemeteries for Wreaths Across America. Westerlo was 1 of 5,600 locations. Special thanks to the NY Patriot Guard Riders, American Legion Post #977, Heritage Girls Troop and Trail USA Troop. Also special thanks to the highway department for unloading wreaths from the tractor trailer, especially Tiger Mackey.

HIGHWAY

Highway Superintendent David Pecylak indicated there are issues on Kudlack and Gregory Hill Rd. There is an old barn that blocks the view of traffic. He would like permission to maybe do a study to put in a stop sign. Pete Voisey plows over there. When he gets to where he can see down the road past the barn, his plow is sticking out halfway across the intersection. Supervisor Kryzak made a motion to adopt the following resolution:

WHEREAS: The Town Board discussed the intersection of Kudlack Rd. and Gregory Hill Rd., where a barn blocks the view of oncoming traffic and

Preliminary

WHEREAS: The Town Board discussed engaging an engineer to conduct a study, be it hereby

RESOLVED: The Town Board authorizes the Highway Superintendent to engage a traffic safety engineer to assess the situation at Kudlack and Gregory Hill Roads, with the possibility that there may be additional signage.

Councilwoman Pecylak seconded; a vote resulted as follows:

AYES: Supervisor Kryzak, Councilwoman Pecylak, Councilman Mahan, Councilman Beers

NAYS: None

RESOLUTION # 144 – 2025 was thereby duly adopted.

Mr. Pecylak also mentioned the following:

- Been busy with snow the last few weeks
- Did some truck repairs
- Started hauling sand again
- Have been washing trucks

Previous Highway Superintendent Jody Ostrander indicated if the Town gets ahold of Scott Duncan, the county will provide a traffic engineer for free through the county.

Resident Chuckie Benninger asked if it was still okay for residents to go fill a 5-gal bucket with sand/salt at the highway department. Supervisor Kryzak responded no. Mr. Benninger indicated it's always been allowed that residents can fill their own bucket. Councilman Beers commented about people with sanders on their trucks and questioned how it would be policed. Mr. Kryzak indicated they need to address the legality of that since there is nothing in writing. Can investigate it with a Town Attorney. Can be addressed at the next meeting. He was not sure of the process.

OLD BUSINESS

RE-ADVERTIZW PLANNING/ZONING BOARD VACANCIES

Mr. Kryzak would like to readvertise the same advertisement for the vacancies on the Planning/Zoning Board of Appeals for two more weeks. Supervisor Kryzak made a motion to adopt the following resolution:

WHEREAS: The Town Board previously advertised for vacancies on the PB/ZBA with no applications received; be it hereby

RESOLVED: The Town Board authorize the Town Clerk to readvertise the previous ad for two weeks.

Councilman Beers seconded; a vote resulted as follows:

AYES: Supervisor Kryzak, Councilman Mahan, Councilman Beers, Councilwoman Pecylak

NAYS: None

RESOLUTION # 145 – 2025 was thereby duly adopted.

Preliminary

PARK CAMERA UPDATE

Supervisor Kryzak indicated the new camera has been installed at the Town Park.

WEBSITE UPDATE

The first draft of the new compliant website will be ready for review on 12/22/25 for Town Board members.

OLD BUSINESS

GENERAL CODE

Update on the local law codification and digitizing process is as follows:

- The Town's code is currently making its way through the manuscript creation process with the first digital draft of the new code.
- The next step is the creation of the editorial and legal analysis which is the in-depth review of the Town's legislation using the newly created manuscript.
- General Code will be in touch to provide the Town with a time frame for the editorial and legal analysis for when it will be submitted to the Town, which will be sometime around mid-February. Once it starts it takes a few weeks to complete.

QUESTION FROM RESIDENT ON PARK CLOSURE

A resident questioned when the Town Park is closed. It should be 10 pm. There is no longer a gate at the entrance. The sheriff's patrol it.

NEW BUSINESS

CAMERAS AT HIGHWAY AND COURT BUILDINGS

Upon the recommendation of the insurance company, the Town is making sure that the facilities have appropriate camera coverage. This will help with liability with the insurance company.

Supervisor Kryzak indicated he has a proposal to install two new cameras at the Court and Highway Department which can be integrated into the network that is already here. It will be one on the back side of the building at the highway garage and one on the front side. They will be facing south to get the full parking lots. Everyone down there will have access to that and will be on the network as well at Town Hall. The quote is for two cameras, and all system requirements for a total of \$3,341.45. Most of that is the installation costs. Highway

Superintendent David Pecylak asked where the video goes to. Mr. Kryzak indicated it will work on the system here and they can install the same screen down there for highway and court. It can just be for their cameras or for all including the town hall building. Highway Superintendent Pecylak indicated if they have cameras at highway, why they really need him. Supervisor Kryzak indicated the cameras help if someone falls and slips or if someone puts a tracking device on the dog warden's truck. Councilman Beers indicated there is \$5 million dollars' worth of equipment at the highway department. Councilwoman Pecylak asked how much money will it save. When the insurance comes to do the walk through, they ask about the cameras. That area was lacking. It decreases the Town's liability. It was a recommendation from the insurance company. Next will be south Westerlo park. Mr. Benninger asked how many issues the Town has had. Mr. Pecylak indicated there are troopers in and out of there all the time. Councilwoman Pecylak would like to think about it a little longer. Supervisor Kryzak indicated they are calling for

Preliminary

a vote tonight so it can be installed so it's not pushing out into January. Councilwoman Pecylak would like it tabled. Supervisor Kryzak made a motion to adopt the following resolution:

WHEREAS: The Town Board received a quote from Self Secured Network for the installation of two cameras at the highway and court, be it hereby

RESOLVED: The Town Board approves the camera package to be installed by Self Secured Network for a total cost of \$3,341.45.

Councilman Beers seconded; a vote resulted as follows:

AYES: Supervisor Kryzak, Councilman Mahan, Councilman Beers,

NAYS: Councilwoman Pecylak

RESOLUTION # 146 – 2025 was thereby duly adopted.

MORE RECOMMENDATIONS FROM INSURANCE

Verizon connect offers GPS and front/rear facing cameras for vehicles. He is waiting on what the insurance company is recommending but this is what was suggested verbally. Verizon has a few different options. The cost is per vehicle. There is a bundle, but pricing must be explored. The Town has been questioned about the one plow truck that went up on its blade on Lobdell Mill Rd. The insurance company is giving the Town a hard time on that. If there was a dash camera, that would be evidence of what occurred. No decision will be made tonight. Mr. Kryzak has GPS on all his vehicles at his job, but they can't use forward/rear-facing cameras when they go on job sites.

NEW GAS TANK FOR HIGHWAY DEPARTMENT

The Supervisor advised that the Town Board has three quotes in front of them for a new gas tank at the highway department. One from RM Dalrymple Co. for \$35,837.95. Their quote is a full change out of the tank. They would disconnect everything, clean the tank, and install a new tank to match existing conditions. The second quote was from True North Steel for \$28,041.00 and is just for supplying the tank. They will not set up or clean out the old tank. The third quote was from American Petroleum for \$53,041.20 for the same things RM Dalrymple would do.

Highway Superintendent David Pecylak mentioned there are holes in the gas tank. It is corroded. The Supervisor would like to get this approved tonight and get the bad tank out. It is a double walled tank. The Town Clerk asked if these needed to be put out to bid. The Supervisor reviewed the Procurement policy. He read the following from the procurement policy. "All estimated public work contracts of less than \$35,000 but greater than \$10,000 require written request for proposal from at least three comparable contractors. Less than \$10,000 but greater than \$1,000 require written request for proposal from at least two contractors". Under guidelines 2, "all purchases of supplies or equipment that will exceed \$20,000 in the fiscal year or public works contracts over \$35,000 shall be formally bid pursuant to GML 103." He went on to check one other clause. Guideline 6:3: "Public emergency arising out of an accident or unforeseen occurrence or condition affecting public buildings, public property or life, health, safety or the property of the inhabitants of the town. Unless exigent circumstances exist such that time is of the essence, Purchaser shall seek to obtain approval of the Town Board prior to purchase or contract."

Preliminary

Supervisor Kryzak indicated he needs to check GML 103 and see whether it is applicable to the equipment. He needs to make sure it doesn't formally have to go out to bid. He is going to table it tonight and handle it at the end of the year meeting. In the meantime, the Supervisor advised the Town Board to authorize Mr. Pecylak to order the tank. Supervisor Kryzak made a motion to adopt the following resolution:

WHEREAS: The Town Board discussed the need to purchase a new gas tank for the Highway Department as the current one must be replaced, be it hereby
RESOLVED: the Town Board approve the ordering of the tank with the Town Board to vote at the end of year meeting for the total purchase price of the contract.

Councilman Beers seconded; a vote resulted as follows:

AYES: Supervisor Kryzak, Councilman Beers, Councilman Mahan, Councilwoman Pecylak

NAYS: None

RESOLUTION # 147 – 2025 was thereby duly adopted.

The Supervisor advised that the deposit on that is under \$35,000, which is 50% of this cost. Not exceeding the threshold, just purchasing the tank.

Supervisor Kryzak made a motion to adopt the following resolution:

WHEREAS: The Town Board discussed approving spending the deposit for purchasing the gas tank to not hold up the process, be it hereby
RESOLVED: The Town Board approved spending roughly \$17,000 for the deposit on the gas tank.

Councilwoman Pecylak seconded; a vote resulted as follows:

AYES: Supervisor Kryzak, Councilman Beers, Councilman Mahan, Councilwoman Pecylak

NAYS: None

RESOLUTION # 148 – 2025 was thereby duly adopted.

PUBLIC COMMENT

A resident asked if the Town could get in touch with Albany County Sheriffs as in front of his house, the cars coming from Greenville, come around the corner on the wrong side of the road. He also mentioned that at the bottom of Slade Hill Rd. & CR 412, one out of 20 cars stop at that stop sign. The Supervisor can try to ask for enforcement at that intersection. He indicated they can put the request in and investigate the process.

Chuckie Benninger advised that the parking lot is dark outside Town Hall and wondered if there were cameras on every door. Supervisor Kryzak responded yes and the cameras work in the dark. The lights are motion sensor lights.

Mary Jane Araldi also wanted to thank the Fire Police for helping with Wreaths Across America.

Preliminary

Mr. Benninger asked if the new board members would be at the next meeting. Mr. Kryzak responded no. Mr. Benninger thanked Councilman Beers and Councilwoman Pecylak for serving.

Jody Ostrander asked about the kennel the sheriffs are constructing. He wondered if it would be available for the Town of Westerlo. Supervisor Kryzak indicated yes but construction just started and he's sure there will be a fee. Mr. Ostrander mentioned it is a concern for all the hilltowns. He thanked the Town Clerk's office for taking care of the stray because there is no place to put him. Supervisor Kryzak is looking into a rescue.

David Pecylak wondered what was going on with the union. Supervisor Kryzak indicated that the comments that the Town Board made at a previous meeting are back with the labor attorney and then the Town will try to get something drafted to UPSEU to ask for further things that were discussed and anything else the attorney deemed necessary for that contract. The Town wants more detail than what is in the handbook and then a counteroffer for what the Town employees are looking for. He hopes to have a second round in January. Needs to go from the labor relations attorney and then back to UPSEU then back to the Town. Town Highway Employee Peter Voisey advised that there were a lot of legitimate areas needing clarification but that was November 5th. The labor relations attorney has it, but they need to review it before it goes to UPSEU per the Supervisor. Mr. Kryzak indicated the employees had requested an 18% raise over 3 years. He doesn't think that is going to happen. Mr. Pecylak wondered if the Town Board is still going to be okay with the 2% raise. Supervisor Kryzak responded that will be up to the new Town Board in January. He doesn't want to get to a point where the spending on the highway department isn't sustainable. Then you aren't doing yourself any favors, would have to look at what needs to be cut to pay for that. Taxes get raised every year to continue to do what the Town's been doing. Need to be able to pay employees. The new maintenance guy will be in the union. Mr. Benninger wondered if everyone in the union will be drug and alcohol tested. Mr. Kryzak wasn't sure it's whatever the union contract reads. The Town Board will be providing the contract when it is close to the insurance company to make sure there isn't anything that needs to be covered for the Town. It's a 3-year contract. The employees are also going to want to make sure it's good because it can't be changed for 3 years. Mr. Pecylak indicated many towns around Westerlo get longevity pay.

Peter Voisey indicated the Town could get a retired guy who has a pension at his age who cannot do what someone like Sal Spinnato can do. You have a guy who is working for a whole lot less, but then when a tree is down, who is grabbing the chainsaw and cutting them up. He can cut them up, but he can't get some of those trees out of the ditch like Sal does. These guys need to be paid to have a future for the highway department or you get the old guys. Mr. Kryzak indicated longevity pay can be done in a few different ways.

Deputy Clerk Michelle Rose asked if the Town received any proposals for a new Town Attorney. Supervisor Kryzak responded yes, they will be in the hands of the new Town Board to appoint and review. A proposal was received from Andy Brick and Tabner, Ryan and Keniry. The Supervisor mentioned that the new Board can make that appointment at the organizational meeting in January. In the organizational minutes that spot will be left open until the Town

Preliminary

Board has a conversation and appointment that night. The proposals are for the same amount. There are a few different options. He is unsure if there will be a third proposal yet. The budget is \$28,000.

Mr. Benninger asked what the new maintenance guy is budgeted for. Mr. Kryzak indicated that will be the new Town Board's decision. Right now, he is part time at the same rate as the last guy. It will be discussed at the organizational meeting and up to the new Town Board on whether it will remain part-time, if they change the pay, or if it is made into a full-time position. All employees pay/positions take place at that meeting with the new Town Board.

ADJOURN THE MEETING

With there being no further public comment/questions, Mr. Kryzak made a motion to close the meeting. Councilman Beers seconded; motion carried by those present. The meeting adjourned at 6:38 pm.

Respectfully submitted,

Karla Weaver
Town Clerk

LOCAL LAW NO. 2 OF THE YEAR 2025

Purpose

The purpose and subject of this Local Law is to repeal and replace Section 12.110 of the Westerlo Town Code entitled "SIGNS", which will establish new rules, regulations, policies and code for the enforcement of the construction and display of Signs throughout the Town of Westerlo.

Authority

The Town Board of the Town of Westerlo as Legislative Body for the Town of Westerlo hereby enacts this Local Law pursuant to authority conferred by New York State Town Law, New York State Municipal Home Rule Law, and the New York State Constitution.

Legislative Intent

The intent of this Local Law is adopt a local law for the enforcement and regulation of the construction and display of Signs throughout the Town of Westerlo.

**THE TOWN BOARD OF THE TOWN OF WESTERLO HEREBY ENACTS LOCAL LAW NO. 2
OF THE YEAR 2025 AS FOLLOWS:**

Section 12.110 SIGNS.

No sign, whether private, commercial, industrial or otherwise, which size shall exceed an area of thirty-two (32') square feet shall be displayed on any property in the Town of Westerlo. Such restriction shall apply to all signs, notwithstanding whether they are affixed to a building or pole, or displayed by some other method or manner.

Signs may be illuminated by way of indirect, downward lighting by right.

Internal lighting may be Permitted Upon Obtaining Site Plan Approval and a Special Use Permit from the Planning Board/ZBA.

Signs may be illuminated from dawn until 11:00 p.m.

Any change to any sign in existence on or before March 31, 2001 must be made in full conformance with this provision.

Supercession

The Town of Westerlo hereby exercises its authority pursuant to New York State Municipal Home Rule Law to supersede any conflicting state or local laws contrary to this Local Law.

Severability

If any portion of this Local Law or the application thereof shall be adjudged by a court of competent jurisdiction to be invalid or unconstitutional, such order or judgment shall not affect, impair or invalidate the remaining portions of this Local Law.

Effective Date

This Local Law shall become effective immediately upon filing with the NYS Secretary of State in conformity with NYS Municipal Home Rule Law.